



3210 Old Columbus Rd NW
Carroll, Ohio 43112
740-654-1144
www.goklsm.com

JOB APPLICATION

Kirkbride Land and Snow Management is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

DATE: ____/____/____

APPLICANT INFORMATION

Applicant Name: _____
Last First Middle

Address: _____

City, State, Zip Code: _____

Telephone Number: _____

E-mail Address: _____

EMPLOYMENT POSITION:

Position(s) applying for: _____

How did you hear about this position? _____

What days are you available to work? _____

What hours or shift are you available to work? _____

If needed, are you available to work overtime? YES NO

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? YES NO

Hourly Wage/Salary Desired? _____

PERSONAL INFORMATION:

Do you have any friends, relatives, or acquaintances working for Kirkbride Land and Snow Management? YES NO

If yes, Name and Relationship: _____

Are you a U.S. Citizen or approved to work in the United States? YES NO

Are you 18 years of age or older? YES NO

Will you consent to a mandatory controlled substance test? YES NO

Do you have any conditions that require job accommodations? YES NO

If yes, please describe accommodations required: _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? YES NO

If yes, please state the nature of the crime(s), when and where convicted, and

disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense, the date of offense, the nature of offense, including, any significant details that affect the description of the event, and the surrounding circumstances. The relevance of the offense to the position(s) applied for may, however, be considered.)

JOB SKILLS/QUALIFICATIONS:

Please list below the skills and qualifications you possess for the position for which you are applying: _____

(Note: Kirkbride Land and Snow Management complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/ employees to preform essential functions. It is possible that a hire may

EDUCATION AND TRAINING:

High School:

Name	Location (City, State)	Year Graduated	Degree Earned
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Name	Location (City, State)	Year Graduated	Degree Earned
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College/University:

Name	Location (City, State)	Year Graduated	Degree Earned
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Name	Location (City, State)	Year Graduated	Degree Earned
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Vocational School/Specialized Training:

Name	Location (City, State)	Year Graduated	Degree Earned
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Name	Location (City, State)	Year Graduated	Degree Earned
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Military:

Are you a member of the Armed Services? YES NO

What Branch of the military did you enlist? _____

What was your Military rank when discharged? _____

How many years did you serve in the military? _____

PREVIOUS EMPLOYMENT:

Employer Name: _____

Job Title: _____

Supervisor's Name: _____

Employer Address: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____ Final Pay Rate: _____

Employer Name: _____

Job Title: _____

Supervisor's Name: _____

Employer Address: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____ Final Pay Rate: _____

Employer Name: _____

Job Title: _____

Supervisor's Name: _____

Employer Address: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____ Final Pay Rate: _____

REFERENCES:

Please Provide 2 Personal and 2 Professional References:

Name: _____

Name: _____

Contact Phone: _____

Contact Phone: _____

Personal or Professional: _____

Personal or Professional: _____

Name: _____

Name: _____

Contact Phone: _____

Contact Phone: _____

Personal or Professional: _____

Personal or Professional: _____

ADDITIONAL INFORMATION:

Do you have a valid Ohio Drivers License? YES NO

Driver License Number: _____ Expiration Date: _____

*If you do not have a valid Ohio License, do you hold a Valid Driver License? YES NO

State of Issue: _____ Driver License Number: _____ Expiration Date: _____

Do you have any moving violations from the past 3 year? YES NO

Date	Violation	Location	Disposition
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Has your license ever been Revoked? YES NO

Explain: _____

Have you ever been convicted of OMVI, DUI, DWI, etc.? YES NO

Explain: _____

AUTHORIZATION:

Your signature below authorizes Kirkbride Land and Snow Management to conduct a criminal background check, employment verification, driver abstract, and a mandatory controlled substance test.

X. _____

At Will Employment

The relationship between you and Kirkbride Land and Snow Management is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Kirkbride Land and Snow Management. No representative of Kirkbride Land and Snow Management has the authority to enter any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will" and that you acknowledge that no oral or written statements or representations regarding your employment can alter your "at will" employment status, except for a written statement signed by you and our managing partners.

X. _____ Date: ____/____/____
MM DD YYYY